MCG: Resolution of AGM 2015

Vietnam Mechanization Electrification & Construction JSC announced the resolution of the 2015 Annual General Meeting dated March 14, 2015 as follows:

Article 1: Approving the following issues:

- 1. Business performance in 2014 and dividend for 2014:
 - Revenue: VND1,199.414 billion -
 - Profit after tax: VND38.377 billion
 - Dividend: not paid.
- 2. Report on activities of the Board of Directors and the Management Board, report of the Board of Supervisors in 2014, report on the audited financial statements in 2014.
- 3. Business plan for 2015 and dividend for 2015:
 - Output: VND554.985 billion
 - Revenue: VND846.817 billion
 - Profit after tax: VND39.951 billion
 - Dividend (estimated): 5%
- 4. Report on salary and remuneration of the Board of Directors, the Board of Supervisors in 2014 and plan for 2015:
 - a. Report on salary and remuneration in 2014:
 - Total salary and remuneration of the Board of Directors in 2014: VND156,000,000.
 - Total salary and remuneration of the Board of Directors in 2014: VND48,000,000.
 - b Plan for 2015

By: VND

No.	Job title	Salary/month	Remuneration/month
1	Chairman of the Board of	25,000,000	5,000,000
	Directors		
2	Member of the Board of	15,000,000	2,000,000
	Directors		
3	Head of the Board of	12,000,000	2,000,000
	Supervisors		
4	Member of the Board of	5,000,000	1,000,000
	Supervisors		

- 5. To approve the disposal of accumulated losses by the capital surplus.
- 6. To approve other issues:
 - To choose an appropriate time to disinvest in some subsidiaries, associated companies.

- To choose an appropriate time to sell treasury shares, not lower than VND8,000/share.
- To choose an appropriate time to sell shares, assets in 102 Truong Chinh Project to restructure the Company's finance.
- To choose an appropriate time to issue 30 million shares to existing shareholders or private placement to finance projects: Long Hung, Nam Hoa 1 Hydropower, KHanh Khe Hydropower Lang Son, Suoi Choang Hydropower Nghe An.
- To amend the Company's Charter.
- To choose an auditing company for fiscal year 2015.
- 7. To approve the expected personnel for the election of the Board of Directors and the Board of Supervisors for term 2015-2020.
- 8. The annual general meeting elected the Board of Directors and the Board of Supervisors for term 2015-2020 as follows:
 - Members of the Board of Directors:
 - Mr. Nguyen Ngoc Binh
 - Mr. Nguyen Ngoc Hung
 - Mr. Le Ha Giang
 - Mr. Nguyen Van Huyen
 - Mr. Tran Hai Anh
 - Members of the Board of Supervisors:
 - Ms. Hoang Thi Kim Anh
 - Mr. Nguyen Tien Hien
 - Ms. Nghiem Thi Mai Hoa
- 9. To approve that the BoD Chairman cum CEO.

<u>Article 2</u>: The annual general meeting assigned the Board of Directors to implement the contents in Article 1.

<u>Article 3</u>: This resolution was adopted by the 2015 annual general meeting and took effect from March 14, 2015.